

**AMENDMENT NO. 12
TO THE
MEDICAL EXPENSE REIMBURSEMENT PLAN
OF THE
CALIFORNIA FIREFIGHTERS BENEFIT TRUST**

The Board of Trustees of the California Firefighters Benefit Trust (the “Trust”) does hereby amend the “Medical Expense Reimbursement Plan, restated effective March 1, 2021 (Dr. 3/22/21),” and as amended thereafter (the “Plan”), as follows:

1. **Trust Name Change.** Effective July 1, 2021, the Boards of Directors of the governing Associations amended the “Trust Agreement Governing the Southern California Firefighters Benefit Trust” to change the name of the “Southern California Firefighters Benefit Trust” to the “California Firefighters Benefit Trust.” In order to conform the Plan to the Trust Agreement, the Board of Trustees amends the Plan to change all uses of the name “Southern California Firefighters Benefit Trust” wherever they may occur in the Plan to “California Firefighters Benefit Trust.”

2. **Monthly Verification of Recurring Claims Required.** Subsection 3.6(a) in “Benefit Claim Procedure,” is revised by deleting the sentence “Documentation must be submitted for each claim, except that documentation of a recurring Covered Expense, under subsection 1.9(a) or (c), must be submitted upon request, but no less frequently than annually,” and substituting in its place the following sentence, effective January 1, 2022:

“The Trust Office must receive documentation that satisfies the requirements of both this Subsection 3.6(a) and Subsection 3.6(b) prior to paying each claim, except for documentation of Medicare premiums, which shall be received by the Trust Office at least annually or within 30 days of a change in premium.”

3. **Increase in Unit Multiplier.** The Table of Operative Periods for Unit Multiplier is revised to read as follows, effective March 1, 2022:

Operative Period (Based on Date Claim Received by Trust Office)	Unit Multiplier
Before March 1, 2016	\$0.21
March 1, 2016 to February 28, 2019	\$0.22
March 1, 2019 to February 28, 2022	\$0.23
On or after March 1, 2022	\$0.29

Adopted by the Board of Trustees on December 15, 2021, and effective as stated above.

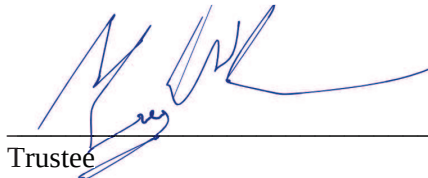
**For the BOARD OF TRUSTEES
CALIFORNIA FIREFIGHTERS BENEFIT TRUST**

Brandon Lucore

Trustee

Brandon Lucore

Print Name



Trustee

Greg Wilson

Print Name